## LETTER FROM THE SUPERIOR GENERAL

## Brothers in Christ:

The policies and procedures of the Consolata Missionaries contained in this handbook are intended to serve as a practical and effective response to the sexual abuse crisis of our times. We hope they will deter any such abuse in the future, provide comprehensive and swift response to all reports of abuse, and result in the strong and just response that all abuse survivors deserve.

These policies and procedures indicate the deep commitment, full transparency and accountability, and strenous efforts of the Consolata Missionaries to ensure the safety of everyone who falls under our pastoral mission but especially minorage children, young people and vulnerable adults.

Our policies and procedures are the words on these pages put into action. They outline standards of conduct for ministry with minors, policies for reporting misconduct with minors and the investigation of claims, policies for ethical ministry with vulnerable adults, procedures, social media guidelines, and other aspects of ministerial conduct that ensure nothing less than safe environments for the most vulnerable populations.

Our child and vulnerable adult protection efforts are reviewed by an independent audit agency that conducts onsite record inspections, interviews leadership, and reviews every complaint and the investigations into same.

The Consolata Missionaries address every claim with the utmost respect and compassion, investigations will be comprehensive and independent, and swift action will be taken to permanently remove a brother or priest from all ministries when abuse claims are substantiated.

Policies that safeguard children and vulnerable adults are as effective as the commitment of those charged with implementing these practices. As Superior General of the Consolata Missionaries, and with the support of my leadership, we are steadfast in protecting children and vulnerable adults against sexual abuse, misconduct and unlawful behavior of any kind. Where abuse has occurred, we

are committed to pathways of spiritual, emotional and psychological healing for abuse survivors and their families. Our policies and practices will be effective because we will stand by them, and because we will vigorously apply them and follow the guidance of our independent legal, law enforcement, and compliance partners.

If you have information about alleged sexual abuse by a brother or priest of the Consolata Missionaries against a minor or vulnerable adult, I encourage you to report it by calling Father Timothy Kinyua Gatitu, our Assistance Coordinator at 732 297 9191, or by writing to Consolata Missionaries Assistance Coordinator PO Box 5550, Somerset, New Jersey 08875-5550.

All of our ministerial policies and procedures for ensuring a safe environment can also be found on our website at <a href="http://www.consolata.us/">http://www.consolata.us/</a>. Please join me in praying that through the power of the Holy Spirit remorse for these atrocities can be converted into healing and reconciliation for abuse survivors and their loved ones. And please say and extra prayer for all of our good, holy and faithful brothers and priests.

Fraternally,

Father Stefano Camerlengo, IMC

Roma, 10/04/120

Superior General,

Consolata Missionaries